



CMKA Diversity Scholarship Award Programme

2020

References

- He Taonga te Tamaiti Every Child a Taonga Early Learning Action Plan 2019 -2029
- CMKA Strategic Plan 2018-2020
- Human Rights Commission:
 - [Positive Actions to Achieve Equality](#)
 - [Guidelines on Measures to Ensure Equality – Human Rights Commission](#)

Purpose

- “We strive to consistently provide quality ECE to the highest standard and deliver educational excellence for all.”
CMKA Strategic Plan 2018-2020
- To align with *He taonga te tamaiti / Every child a taonga - Early learning action plan 2019-2029*:
 - *Objective 3; 3.3 and 3.9*: Teaching staff and leaders are well qualified, diverse, culturally competent and valued.
and
 - *Objective 5; 5.5*: Early learning services are part of a planned and coherent education ecosystem that is supported, accountable and sustainable.

The purpose of this scholarship is to support Māori or Pacific Nations students, returning to study from work or parenthood, who aspire to achieve a degree level qualification, enabling them to pursue a teaching career in Early Childhood Education.

Entry Criteria

1. The applicant identifies their ethnic identity as Maori or Pacific Nations.
2. The applicant has been accepted into a study institution approved by CMKA. (Listed in additional information).
3. The applicant has identified a professional mentor to ensure the study pathway is achievable and supported. The mentor is subject to approval by CMKA.

Regulations

1. The scholarship shall be known as the *CMKA Diversity Scholarship Award*.
2. The scholarship award value is up to a maximum of \$6000 per annum and up to a maximum of \$18,000 over three years, to cover course fees.
3. One scholarship will be awarded annually, for a maximum period of 3 years of study. The first instalment of fees will be made on acceptance of the scholarship award.
4. Each year is to be completed to a pass level before any subsequent fee instalment is made.
5. Upon completion of the qualification, no further payments are made.

6. The Board of Management delegates the authority to amend or vary these regulations to the CMKA CEO.
7. The CMKA CEO, in consultation with the Board of Management, has authority to terminate or suspend the award if a substantiated unsatisfactory report is received from the tertiary institution or other relevant parties. This includes but is not limited to:
 - Unethical behaviour
 - Failure to meet a pass level at any point in the course
 - Failure to meet satisfactory course attendance levels
 - Any behaviour that could bring CMKA into disrepute
 - Any criminal or civil action that could affect the applicant's entry into the teaching profession.

Application Process

1. Application in the form of a covering letter is to be made to admin@cmka.org.nz.
2. Applications must be received no later than April 30th for mid-year intake or the 18th November for start-of-year intake, dependent upon the degree intake into which you have been accepted.

Selection Process

1. A selection committee will assess the applications.
2. Short listed candidates may be required to attend an interview with a 5-minute presentation.
3. The scholarship is awarded by the Board of Management on the recommendation of the selection committee.

Additional Information

Approved study institutions:

- Auckland University
- Massey University
- Manukau Institute of Technology
- Te Rito Maihoa

Approved courses:

- A degree in Teaching – Early Childhood Education
- Advanced Diploma - Early Childhood Education that will result in a Teaching Qualification